

## MAC for People with Disabilities Annual Awards

## **Award Category Descriptions**

**Community Volunteer** — A person with a disability that exhibits leadership in the community by volunteering his/her time and sharing his/her gifts that improves the community;, or a person without a disability that volunteers his/her time to improving the community for individuals with disabilities or family members of a person with a disability.

**Community Advocate** — A person, group or organization that believes in the rights and opportunities of individuals with disabilities and shares their beliefs through policy change, media, person-centered planning, natural supports in employment, direct support, or any other way that demonstrates positive change for individual(s) with disabilities.

**Employer** — A person, business or entity that believes in the abilities and opportunities of individuals with disabilities by providing a positive work environment for individuals with disabilities where the individuals are supported, encouraged and valued for their contributions.

**Service Provider** — A person, business, nonprofit or community organization that provides services to individual(s) with disabilities and/or family members in a way that promotes person-centered practices, accessibility, choices and opportunities, inclusion, and other important values that make this service provider stand out as a leader and model for other service providers in Metropolitan Nashville/Davidson County.

**Jo Andrews Award** — A person with a disability who is seen as a pioneer or advocate in his/her community so that other individuals with disabilities have greater access to rights and opportunities in Metropolitan Nashville/Davidson County.

**Mack West -Trey Pointer Youth Award** — A young person with a disability who is seen as a peer role model for all young people, demonstrating that each young person has a valuable contribution to make to the community and can serve as a leader, role model and advocate for self and others.